

COBBINS CONSULTING SERVICES

Tribal HR Services — Consultation Prep Packet

What This Service Covers

Specialized HR support for Tribal organizations, including HR systems unification, succession planning, and benefits transformation, informed by direct experience serving Tribal Nations.

A Few Questions to Help Us Prepare

Type your answers directly into the boxes below. No need for perfect answers, just your best current understanding.

1. What is the size of your current workforce?

2. Are you operating under multiple HR systems that need to be unified?

3. What federal benefit programs are currently in use, if any?

4. What HR challenges are specific to your Tribal organizational structure?

5. How are Tribal sovereignty considerations currently reflected in your HR policies, if at all?

6. What is your desired timeline for this engagement?

Helpful to Have on Hand

- ☐ Current org chart or HR structure
- ☐ List of benefit programs currently offered
- ☐ Relevant Tribal council or governance documentation, if applicable
- ☐ Notes on current pain points in HR operations

Ready to talk it through?

Schedule your Discovery Call at cobbinsconsultingservices.com